

**CONFIDENTIAL SALARY SCHEDULE** 2014-2015

Position	Time Base/Months	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 10	Step 15
Accountant	12	4,726	4,867	5,014	5,164	5,319	5,478	5,643	5,813	6,161	6,531
Administrative Assistant	12	3,677	3,831	3,940	4,162	4,341	4,529	4,727	4,870	5,186	5,518
Account Technician	12	3,162	3,299	3,448	3,606	3,764	3,932	4,106	4,286	4,476	4,674
Account Technician/ Bond Measure											
Payroll/Personnel Accountant											
Account Clerk	12	2,787	2,914	3,042	3,177	3,321	3,470	3,630	3,788	3,955	4,130
	12 month hourly	16.08	16.81	17.55	18.33	19.16	20.02	20.95	21.86	22.82	23.82

To be eligible for step 10, an employee must have completed 9 years of satisfactory service; to be eligible for step 15, an employee must have completed 14 years of satisfactory service, to be eligible for step 20, an employee must have completed 19 years of satisfactory service.

Effective July 1, 2007 (Board adopted 3/14/07) (2.0% Salary Increase)

Effective 7/1/07 Master's Degree stipend of \$1,000 annually and Occasional Annual Bilingual Stipend

Effective 10-30-07 (Board Adopted 10-30-07) (Added position of Accountant)

Effective 08/30/11 Added Time base per PERS circular 200-056-11

Effective July 1, 2012 (Board adopted 5/22/13) (2.0% Salary Increase)

Effective July 1, 2013 (Board adopted 5/22/13) (1.0% Salary Increase)

Effective July 1, 2013 (Board adopted 3/12/14) (2.0% Salary Increase) (7% increase on Adm Asst)

Effective July 1, 2014 (Board adopted 4/15/15) (5.0% Salary Increase)

**Vacation Accrual**

0 to 5 years	1.25 days
5 to 10 years	1.75 days
10 or more years	2.0 days

FORNIA

<b>Step 20</b>
6,923
5,883
4,879
4,314
24.89

per month per month er month
------------------------------------