

A Shared Teaching Assignment shall refer to two (2) teachers sharing one teaching assignment.

Two teachers may share an assignment for a minimum of one (1) year. Teacher(s) must apply annually.

To participate in a Shared Teaching Assignment a teacher must first apply through their principal. Teacher(s) can apply as an individual or as a team.

Application for a Shared Teaching Assignment for the following school year shall be received by the District Office no later than January 15th. The Shared Teaching Plan must be received by the District Office by February 1st.

Mutual agreements among the participating teachers, the principal, and the Superintendent are required before the Shared Teaching Assignment can be finalized and implemented, pending Board approval.

The District shall approve or deny applications and notify, in writing, the applicants(s) of its decision by March 15th. If an application is denied, the applicant(s) shall be notified, in writing, of the specific reasons for the denial, which may include reasons, such as, district staffing needs, program needs and/or credentialing

Shared Teaching Assignment unit members' wages, benefits and paid leaves shall be prorated relative to the actual time worked. In no event shall the total amount of health and welfare benefits for the job-sharers exceed the amount the District would have paid if the position had not been shared.

- 1) Prior to the implementation of the Shared Teaching Assignment, teacher(s) shall request a part-time leave of absence from their full time teaching positions. (Article XXII A/Other Leaves).
- 2) If a unit member(s) on a regular contract is in a Shared Teaching Assignment and elects to return to full-time teaching the following school year, the unit member will be assigned to a full-time teaching position for which she/he is certificated and in conformance with the provisions of this agreement.
- 3) Contributions to S.T.R.S. shall be proportionate to the time served and salary earned.
- 4) In the event of absence, each partner shall substitute for the other whenever possible. The absent partner shall then substitute an equal number of days.
 - a) If one partner cannot fulfill his/her contract, the other shall, whenever possible, complete the contract at his/her FTE salary calculated daily rate.

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- 5) Both teachers sharing contracts will be responsible for establishing a reliable way of communicating with each other, students, staff, and parents. Duties and responsibilities normally considered to be part of a regular teacher's contract (Article VI) will be shared proportionally between the two unit members, with the exception that both teachers sharing contracts will be responsible for attending Back-to School Night, Open House, Parent Conferences and staff development activities, unless released by the building principal.