

A certificated employee shall be provided leave of absence for industrial accident or illness under the following rules and regulations:

- A. The accident or illness must have arisen out of and in the course of the employment of the employee and must be accepted as a bona fide injury or illness arising out of and in the course of employment by the State Compensation Insurance Fund.
- B. Allowable leave for each industrial accident or illness shall be for the number of days of temporary disability but not to exceed ninety (90) calendar days.
- C. Allowable leave shall not be accumulated from year to year.
- D. The leave under these rules and regulations will commence on the first day of absence.
- E. When a person is absent from his duties on account of industrial accident or illness, he shall be paid such portion of the salary due him for any month in which absence occurs as will result in a payment to him of not more than his full salary.
- F. Industrial accident or illness leave shall be reduced by one day for each day of authorized absence regardless of a temporary disability indemnity award.
- G. When an industrial accident or illness leave overlaps into the next fiscal year, the employee shall be entitled to only the amount of unused leave due him for the same illness or injury.
- H. During any paid leave of absence, the employee shall endorse to the District the temporary disability indemnity checks received on account of his industrial accident or illness. The District, in turn, shall issue the employee appropriate salary warrants for payments of the employee's salary and shall deduct normal retirement and other authorized contributions.
- I. The benefits provided by these rules and regulations shall be applicable to all employees who have completed a minimum of one day's service with the District.
- J. Any employee receiving benefits as a result of these rules and regulations shall, during period of injury or illness, remain within the State of California unless the Governing Board authorizes travel outside of the State.
- K. Upon termination of the industrial accident or illness leave, the employee shall be entitled to sick leave benefits and his absence for such purpose shall be deemed to have commenced on the date of termination of the industrial accident or illness leave, provided that if the employee continues to receive temporary disability indemnity, he may elect to take as much of his accumulated sick leave which when added to his temporary disability indemnity will result in payment to him of not more than his full salary.