

A. Definition and Requirements

Regular certificated employees, with permanent status, upon the recommendation of the superintendent, may be granted a leave of absence without pay for the purpose of educational improvement.

The educational improvement shall be in conjunction with an accredited college or university. Such leave shall normally last not less than one semester, or more than one year. No teaching experience credit shall be given for this leave time.

Normally, a minimum of eight (8) semester units of upper division or graduate level work is required for one (1) semester leave and sixteen (16) units is normally required in the case of two (2) semester (one year) leaves.

B. Benefit Continuation

A teacher on Education Leave shall be entitled to participate in other existing benefits upon the employee's payment of the monthly costs.

C. Return from Leave

1. A teacher on Education Leave shall, by March 1, notify the District of his/her intention to return.
2. The District will attempt to place the teacher, upon return from Education Leave, in the same, or similar, position as immediately held prior to the commencement of the leave.