

- A. Employees covered by this Agreement shall be paid salaries as provided in the attached salary schedules effective July 1, 2006 and July 1, 2007 (Exhibit A).
1. 10 month classified employees will choose to receive either 10 or 12 equal monthly paychecks; beginning with the 2015-2016 school year.
  2. 11 month classified employees will choose to receive either 11 or 12 equal monthly paychecks; beginning with the 2015-2016 school year.
- B. Lodging, travel expenses, all registration fees and meals necessary when traveling outside El Dorado County for any inservice program, class, training seminar, etc. whether on paid time or non-paid time shall be borne by the District as approved by immediate supervisor.
- C. Effective September 1, 2004, anniversary movement for new employees and current employees assigned to new classifications shall be changed to become effective July 1 of each year commencing July 1, 2005.

New employees and current employees assigned to new classifications on or before December 31 of any school year (i.e., July 1 to June 30) shall receive an anniversary movement of July 1 of the following school year.

New employees and current employees assigned to new classifications after December 31 of any school year (i.e., July 1 to June 30) shall not receive anniversary movement for the following school year.

Seniority shall not be affected by the anniversary movement.

An annual stipend of \$500 to all classified bargaining unit employees who earn a Bachelor's, Master's, or Doctorate degree.

- D. When a summer school program is offered, the work will first be offered to bargaining unit members who normally work in that classification. Assignment of employees in their regular classification shall be made on the basis of seniority; previous successful experience in that summer school assignment; and on an annual rotational basis. If no bargaining unit employee applies for a summer school position in their regular classification or if there are more bargaining unit employees who apply for a summer school position in their regular classification than available summer school positions, bargaining unit employees shall be offered summer school assignment in positions other than their regular classification on the basis of qualifications.